

Total No. of Questions : 5]

P2182



[5465]-1005

M.B.A.

**105 : ORGANISATIONAL BEHAVIOUR  
(2016 Pattern) (Semester - I)**

SEAT No. :  

[Total No. of Pages : 2

Dec - 18

Time : 2¼ Hours]

[Max. Marks : 50

Instructions to the candidates:

- 1) All questions are compulsory.
- 2) All questions carry equal marks.

Q1) a) Explain theoretical framework of organisational behaviour with suitable example. [10]

OR

b) Discuss how other discipline of science contributes to the study of organisational behaviour in modern era. [10]

Q2) a) Define Attitude. Explain the importance of attitude in an organization with the components of attitude. [10]

OR

b) Defend the statement that perception is key factor in managerial efficiency. [10]

Q3) a) Explain the concept of leadership with the contemporary theories of leadership. [10]

OR

b) What are the different stages in team building process? Discuss the difficulties in formation of a team. [10]

P.T.O.

**Q4) a)** What is organisational culture? Explain the influential factors which contribute in creating positive organisational culture. [10]

OR

**b)** Define stress with different type of stress. Also suggest the individual and organisational stress management strategies. [10]

**Q5) a)** Explain seven stage model of change and Kotter's Eight step plan for implementing change. [10]

OR

**b)** Define organisational change. What are the types of organisational change? State suitable example. [10]



Total No. of Questions : 5]

P1425

SEAT No. :

[Total No. of Pages: 22]

[5365]-1005

M.B.A.

**105 : ORGANISATIONAL BEHAVIOUR**  
**(2016 Pattern) (Semester-I)**

Time : 2¼ Hours]

[Max. Marks : 50

Instructions to the candidates:

- 1) Attempt five questions.
- 2) All questions carry equal marks.

**Q1) a)** Define 'Organisational Behaviour' Explain theoretical behaviouristic framework and its practical implication in handling professionals at organisations. [10]

OR

**b)** Explain any four models of 'Organisational Behaviour' with suitable examples. [10]

**Q2) a)** "Explain" Big 5 factor model of personality with reference to any 'Indian Business Leader' [10]

OR

**b)** "Attitude is a little thing that makes big difference" justify the statement with suitable explanation. [10]

**Q3) a)** 'The Art of communication is the language of leadership', Comment on the statement. [10]

OR

**b)** Explain theories of group formation with suitable examples. [10]

P.T.O.

- Q4) a)** "It is not stress that kills us, it is our reaction to it", Comment on the statement by stating sources of stress and techniques to manage stress. **[10]**

OR

- b)** Define 'Organisational culture' Explain various methods adopted for creating positive organisational culture. **[10]**

- Q5) a)** "It is not the strongest or the most intelligent who will survive but those who can best manage change. Justify the statement by stating importance of change. **[10]**

OR

- b)** Explain Kurt-Leweris three stage /step model of change and how it can be effectively implemented to manage organisational change. **[10]**





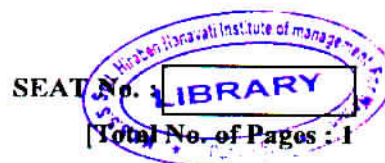
Total No. of Questions : 5]

P3858

[5265]-1005

M.B.A.

**105 : ORGANISATIONAL BEHAVIOUR** *Dec 17*  
**(2016 Pattern) (Semester - I)**



*Time : 2¼ Hours]*

*[Max. Marks : 50*

*Instructions to the candidates:*

- 1) *All questions are compulsory.*
- 2) *All questions carry equal marks.*

**Q1) a)** "Organisational theories studies organisations to identify how they solve problems and how they maximize efficiency and productivity" Do you agree or disagree with this statement? Why? **[10]**

OR

**b)** Define organisational Behaviour. Explain various models of organisational Behaviour. **[10]**

**Q2) a)** Explain Big five factor model of personality with reference to any sports personality as an example. **[10]**

OR

**b)** Define content theories of motivation. **[10]**

**Q3) a)** Explain 'transformational leadership' with relevant example. **[10]**

OR

**b)** "Group Dynamics is a system - of behaviours and psychological processes occurring within a social groups or between social groups" comment with relevant explanation. **[10]**

**Q4) a)** Explain the influential factors, which contribute in creating positive organisational culture. **[10]**

OR

**b)** Explain various stress management strategies adopted in organisations of modern era for individuals, groups and organisation benefit. **[10]**

**Q5) a)** 'Now-a-days, innovative approach is used as synonym for change management? Do you agree or disagree, justify your answer with suitable example. **[10]**

OR

**b)** Explain Katter's eight-step plan for implementing change. **[10]**

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May 17

Total No. of Questions : 5]

SEAT No. :

[Total No. of Pages : 1

P2205

[5165] - 1005

M.B.A. (Semester - I)

**105 : ORGANISATIONAL BEHAVIOUR**  
**(2016 Pattern)**

[Max. Marks :50

Time :2.15 hours]

Instructions to the candidates:

- 1) Attempt five questions.
- 2) All questions carry equal marks.

Q1) a) Explain theoretical framework of organisational behaviour with example. [10]  
OR

b) Discuss how other discipline of science contributes to the study of organisational Behaviour in modern era.

Q2) a) Describe the types of motivational patterns used to motivate employees in the Indian organisations. [10]  
OR

b) Defend the statement that perception is key factor in managerial efficiency.

Q3) a) Elaborate the five - stage model of group development. [10]  
OR

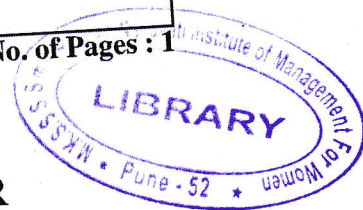
b) Explain the structural change required to improve group effectiveness.

Q4) a) What do you understand by work place spirituality. How it play role in Indian organisation. And (M.N.C) Multi National companies. [10]  
OR

b) What are the causes of stress? Also discuss the various methods of managing stress.

Q5) a) Elaborate the methods of implementing organizational change for Developing a learning organization. [10]  
OR

b) Explain seven stage model of change and Kotter's eight-step plan for implementing change.



Total No. of Questions : 5]

P3873

SEAT No. :

[Total No. of Pages : 2

[5070]-5005

M.B.A. (Semester - I)

105 : ORGANISATIONAL BEHAVIOUR

(2016 Pattern)

Dec-2016

Time : 2½ Hours]

[Max. Marks : 50

Instructions to the candidates:

- 1) Attempt five questions.
- 2) All questions carry equal marks.

Q1) a) Why there is need of study the individual and Group Behaviour for the productivity of organisation? [10]

OR

- b) Explain with suitable example the different models of organisation Behaviour.

Q2) a) Critically examine the Maslow's need Hierarchy theory of motivation. [10]

OR

- b) "Concept of Johari window is an effective technique to improve an Individuals communication skills"? Discuss with suitable example.

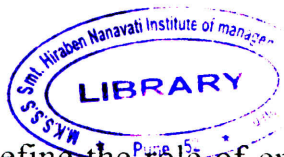
Q3) a) "Change is need for organisational Development". Explain the structural change required to improve group effectiveness. [10]

OR

- b) "A leader is developed and not born" correlate the statement with the contemporary theories of leadership.

P.T.O.

Dec- 2016



- Q4) a) Define the role of employer and employee in creating and sustaining organisational culture. [10]

OR

- b) What are the causes of stress? Define the individual level and organizational level stress management strategies.

- Q5) a) Discuss the intervention strategies for facilitating organisational change. [10]

OR

- b) What are the forces that acts as stimulants to change? Explain the Kurt Lewin's three step model.

