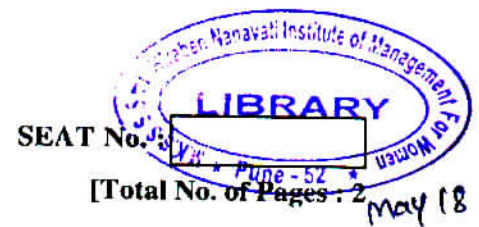


Total No. of Questions : 5]

P2751



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M.B.A. (Part - II) (Semester - IV)

**404 - HR : STRATEGIC HUMAN RESOURCE MANAGEMENT
(2016 Pattern)**

Time : 2 Hours 15 Min.]

[Max. Marks : 50

Instructions to the candidates:

- 1) *All questions are compulsory.*
- 2) *All questions carry equal marks. (10 Marks)*

Q1) Explain life cycle of organization and HRD.

OR

Describe different types of HR strategies.

Q2) Define the term Retention. What are the factors influencing retention of employees in today's competitive labour market.

OR

Explain the career planning perspective including organizational and individual centered career planning.

Q3) Explain the concept of cross-cultural diversity. Define the strategies for managing Diversified workforce.

OR

What are the different characteristics of learning organisations? Define the HRM Role in learning organisations.

P.T.O.

Q4) What are the different policies and programmes of attraction and retention in an organisation?

OR

What are the objectives of compensation management system? Define the components of compensation.

Q5) How can ethics be approached in different ways and what are the different ethical issues that take place in an organisation

OR

Give a detailed account of leadership and motivation in global context.

