

Total No. of Questions :5]

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SEAT No. : Dec - 18

[Total No. of Pages :2

[5465] - 4008

M.B.A.

403 - (HR) : EMPLOYMENT RELATIONS
(2016 Pattern) (Semester - IV)

Time : 2¼ Hours]

[Max. Marks :50

Instructions to the candidates:

- 1) All questions are compulsory.
- 2) Figures is the right indicate full marks.

Q1) a) Explain Employment Relation and describe the human relation approach in detail. [10]

OR

b) Explain the concept of Employment Relation with evolution of Employment Relations. [10]

Q2) a) Explain the main provision under chapter VI of Industrial Dispute Act 1947. [10]

OR

b) Explain the provision under section 13 & 14 of Industrial Employment (Standing Orders) Act 1946. [10]

Q3) a) What are the principal privileges of a Registered Trade union. [10]

OR

b) "Trade unions play a vital role in maintaining harmonious Industrial relations" comment. [10]

P.T.O.

Q4) a) Explain the concept of worker's Participation in management. **[10]**

OR

b) Explain the concept of collective Bargaining with its process. **[10]**

Q5) a) Explain in detail the current Trends in Employment Relations. **[10]**

OR

b) Write short notes (Any Two): **[10]**

- i) Works committee.
- ii) Unfair labour practices under Trade union Act.
- iii) Lay-off & Retrenchment under Industrial Dispute Act.
- iv) Gandhian Approach of Employment Relations.



Total No. of Questions :5]

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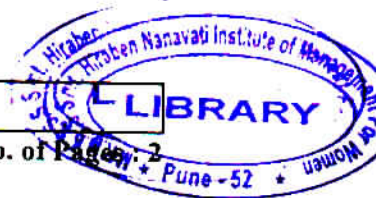
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M.B.A.

**403 - HR : EMPLOYMENT RELATIONS
(2016 Pattern) (Semester-IV)**

SEAT No. :

[Total No. of Pages : 2]



May 18

Time : 2 ¼ Hours]

[Max. Marks : 50]

Instructions to the candidates:

- 1) All the questions are compulsory.
- 2) Figures to the right indicates full marks.

Q1) a) Define employee relations. Describe the Dunlops Approach in detail. **[10]**

OR

b) Explain the constitutional and legal framework of industrial relations.

Q2) a) Explain the Lay-off and retrenchment under Industrial Dispute Act. **[10]**

OR

b) Explain the provisions of chapter V under the contract labour Act 1970.

Q3) a) Explain the process of registration of Trade union. **[10]**

OR

b) Discuss rights and liabilities of registered trade unions.

Q4) a) Explain the remedies to minimize the challenges in implementation of workers' participation in management. **[10]**

OR

b) Explain the importance of collective Bargaining in Industrial relations.

P.T.O.

Q5) a) Explain the current Trends in Employment Relation.

[10]

OR

b) Write short note (any two) :

- i) Works committee
- ii) Illegal strikes and lockouts
- iii) Unfair labour practices
- iv) Duties of labour court Tribunals.

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