



Total No. of Questions : 5]

P2186

[5465]-2003

M.B.A.

**203 : HUMAN RESOURCE MANAGEMENT
(2016 Pattern) (Semester-II)**

SEAT No. : Dec - 18

[Total No. of Pages : 1

Time : 2½ Hours]

[Max. Marks : 50

Instructions to the candidates:

- 1) *All questions are compulsory and carry equal marks.*
- 2) *Figures to the right indicate full marks.*

Q1) a) Discuss the nature and scope of HRM.

OR

b) "HR strategy is to be closely linked with organisational strategies". Justify.

Q2) a) 'Human Resource Planning server as a link between HRM and the Business plans'. Evaluate the statement.

OR

b) Discuss the various sources of internal and external recruitment.

Q3) a) Critically examine the methods organisation adopts for their on-the-job and off-the-job training programs.

OR

b) Differentiate between training and development and briefly explain the methods of training evaluation.

Q4) a) Define performance Appraisal. Discuss the methods of performance appraisals.

OR

b) Write short note on:-

- i) Team based incentives, and
- ii) Traditional approach to compensation.

Q5) a) Define Industrial Relations and explain the Grievance handling procedure.

OR

b) Write short note on:-

- i) Employee survey, and
- ii) Flexible working hours.

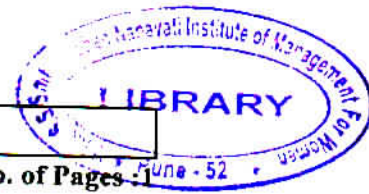


Total No. of Questions :5]

P1429

SEAT No. :

[Total No. of Pages : 1



[5365] - 2003

M.B.A.

203 : HUMAN RESOURCE MANAGEMENT

(2016 Pattern) (Semester - II)

May 18

Time : 2:15 Hours]

[Max. Marks :50

Instructions to the candidates:

- 1) All questions are compulsory and carry equal marks.
- 2) Figures to the right indicate full marks.

Q1) a) Define HRM. Discuss the difference between HRM and SHRM.

OR

b) Explain the scope and functions of HRM.

Q2) a) Define HRP. Explain its objectives and benefits.

OR

b) What is Job Design? What are the factors affecting job Design?

Q3) a) Explain in details the process of training.

OR

b) Discuss various on-the-job and off-the-job training methods.

Q4) a) Define Compensation. What are the current trends in compensation?

OR

b) What is performance Appraisal? Explain the importance of performance feedback.

Q5) a) Discuss in details the Grievance handling process.

OR

b) 'Sound employee relations are must for business growth'. Justify.



Total No. of Questions :5]

P3863

SEAT No. :



[5265] :2004

M.B.A.

203 : HUMAN RESOURCE MANAGEMENT

(2016 Pattern) (Semester - II)

Dec 17

Time : 2¼ Hours]

[Max. Marks :50

Instructions to the candidates:

- 1) All questions carry equal marks.
- 2) Figures to the right indicate full marks.

Q1) Explain the nature and scope of HRM.

OR

Discuss the Devanna et.al SHRM matching model.

Q2) What is HRP? Explain the process of HRP in detail.

OR

Discuss various internal and external sources of recruitment.

Q3) What are the different methods of implementing training programmes?

OR

What is Training Need Assessment (TNA)? Explain the process of TNA.

Q4) Define performance. Why is it important to measure performance?

OR

Explain the various methods of performance Appraisal.

P.T.O.

Dec 17

Q5) Define Industrial Relations and explain the importance of having sound Industrial Relations.

Write short notes on any two of the following :

- a) Flexible work arrangements.
- b) Organisational Entry.
- c) Lay off.
- d) Employee surveys.

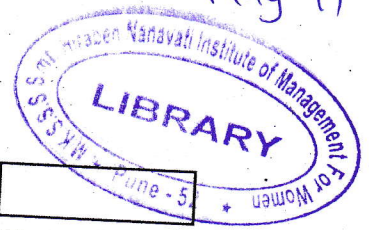
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Total No. of Questions : 5]

P2209

SEAT No. :

[Total No. of Pages : 2



[5165]-2003

M.B.A. (Semester - II)

203 : HUMAN RESOURCE MANAGEMENT
(2016 Pattern)

Time : 2.15 Hours]

Instruction to the candidates:

[Max. Marks : 50

All questions carry equal marks.

Q1) Explain the importance of HRM & bring out the difference between HR manager & personnel manager.

OR

What are the strategic functions of HRM implemented in the organizations.

Q2) Define Job Analysis. What are the various purposes or uses of job analysis in organizations.

OR

What is career planning? What are the stages of career planning?

Q3) Define Training. What are the different training methods used in organizations?

OR

Explain the concept Training. How it differs from Development & education. Explain.

Q4) Define performance appraisal. Explain the process of performance appraisal in detail.

OR

What is compensation? State the factors that affect compensation.

P.T.O.

May 17

Q5) Write short notes (any two)

- a) Downsizing
- b) Difference between Termination and Resignation
- c) Lay off
- d) Golden Handshake
- e) Employee surveys

